Hildebrandt said the district had been looking to build a station in that area for about six years and he only sees calls increasing in that area with residential build-out and the growth in the commercial areas in the next several years. If there is a project that is not started, but funded in 2024, there is money to utilize for other projects.

Bumgarner said the additional acreage could house a repair shop and/or a logistic facility if the district does not build those facilities on the 14 acres at Station 1. If that happens, the additional 2 acres in the southern part of the district would not be needed. Ideally a repair shop would be placed in an industrial commercial area with easy access for trucks.

Kelly said three directors appear to be on board and he would be interested to know more about first right to refusal and the opinions of the absent directors.

#### Chief's report

Coyle said the following:

- The official swearing of Lt. Charles Ragland took place on Feb. 9.
- The district is actively recruiting for the fire technician position.
- The district's ambulance transports totaled 134 for February. Those included three AMR requests for service, six requests to BFFRPD, one to Douglas County, two to the Air Force Academy (AFA), and two to Palmer Lake. EMR calls in a year-to-date comparison in 2023-24 went up by a total of 46 incidents.
- The district sent a Type 6 Engine on Feb. 25 to assist the AFA with the 168-acre fire on the southwest side of the property northwest of the base power plant.
- All portable radio and mobile radios were programmed for the new command channels. The new channels were useful during the AFA wildland fire.

- The district also assisted Larkspur Fire Department on Feb. 23 with the Wiens Fire that burned 150 acres of wildland near Perry Park. Fire season is year-round and can occur even when snow is on the ground, but the snow helped keep that fire in check.
- The district completed 1,010 training hours during February.
- After a long delay due to supply chain issues, the district received a new side-by-side/utility terrain vehicle. The vehicle will be used for moving patients around during events such as the Fourth of July parade, in rough terrain rescues, and in snow event rescues. The vehicle is equipped with treads and tires to alternate for year-round rescues.

#### Forest fuel burn

Bradley said the U.S. Forest Service (USFS) is planning a controlled burn in the areas

that were machine-mitigated over the past two years in the Mount Herman Road area. The USFS is keeping the district informed and is planning a three-day backto-back controlled burn in May or June, depending on fuels moisture and weather conditions. A USFS team will provide a campaign to educate the public. The USFS has requested backup from the district during those days, and it plans to burn about 200 acres per day. The USFS plans to continue controlled burns into the future.

#### **Proposed training** center informational meeting

Coyle said staff met with a resident living south of Station 1 to discuss concerns about the proposed training center site development. A proposed training center informational meeting will be held on April 18 at 6:30 p.m. at Station 1, 18650 Highway 105 or virtually via Zoom at https://us02web. zoom.us/j/6714043850?omn =86004342465 meeting ID

671404 3850. Site developer Chris Purdue and board members will be in attendance to answer questions.

Bumgarner said the district is working on the preliminary site plan, the drainage, core sampling, and a noise study, and anticipates all the data being available at the informational meeting. No action will be taken by the board at the meeting, but public comments and concerns will be welcome, he said.

The meeting adjourned at 7:53 p.m. on March 27.

Meetings are usually held on the fourth Wednesday of the month. The next regular meeting is scheduled for Wednesday, April 24 at 6:30 p.m. at Station 1, 18650 Highway 105. For Zoom meeting instructions, agendas, minutes, and updates, visit www. monumentfire.org or contact Director of Administration Jennifer Martin at 719-484-9011.

Natalie Barszcz can be reached at nataliebarszcz@ocn.me.

Black Forest Fire/Rescue Protection District, March 20

## District to provide clarity

By Janet Sellers

Note:thisreporterattendedvia an online Zoom meeting. This article was based on the agenda available online at www. BFFire.org, her notes from the meeting, and notes from BFFR-PD secretary Donna Arkowski. Some details from the meeting were unavailable to this reporter at this writing.

#### **Black Forest fire district** reaches full capacity for budget estimations

The Black Forest Fire/Rescue Protection District (BFFRPD) appears to have reached full capacity considering budget estimations and configuration of facilities. This provides staff the opportunity to focus on solidifying processes, structure, procedures, asset management, and longrange planning. Therefore, staff has reorganized to emphasize the roles, responsibilities, and accountability for each section, branch, division, group, unit, and team. The monthly department report reflects these changes providing simple, clear, and concise information regarding projects and data while eliminating areas that have "nothing to report."

#### **District to** provide clarity

Board Chair Nate Dowden noted that Chief PJ Lang-

maid has been chief since June 2020. Dowden questioned if the board had been clear in their expectations with respect to Langmaid's performance. Dowden stated he has not been clear and direct regarding expectations and wishes to provide clarity and boundaries for rules of engagement and performance to promote the chief's ability to succeed. An annual evaluation of the chief has not been provided previously by the board, but this will be done in the future.

The goal for this segment of the board meeting was to clarify which subjects do or do not require board consultation before the chief proceeds with actions. Some examples given were staffing agreements with other departments, development of a fire academy, and the presentation of outside communications to the board.

#### **Board members'** responsibility

All board personnel were given large three-ring binders that contained district policies with approvals pending and documents pertinent to the administration of district business and operations.

The board's responsibility to the district extends beyond financial oversight and includes objectives such

as whether the board wants the department to be an elite force or to focus on a capable force that performs well. Expressing concern about the designation of an elite force, Dowden stated each firefighter is highly qualified and experienced. Whether the district firefighters are more elite than city fire departments was discussed. The word "elite" was questioned as a possible hyperbole.

Treasurer Jack Hinton referred to proposal policies in the binder noting specific language in some and his recommendations on some financial policies and questioned processes surrounding others. Attorney Linda Glesne has reviewed all proposed policies. Also reviewing the proposed policies, the directors expressed concerns that there may be ambiguities between policies and questions of content versus intent.

Treasurer Hinton reported that the district has assets of \$1.78 million and \$2.66 million in total assets. The previous month's revenues were ambulance receipts of \$7,785 and tax revenues of \$53,936 with notable expenditures of worker's compensation, restocked uniform items, and reported monthly hours worked of 8,291.7 hours.

District mechanic Gavin Smith traveled to Florida for final inspection of a tender, and among a few items noted was a \$3,000 change fee due to extra painting required for the tender in Colorado, which will be paid for on delivery.

#### **Strategic summary** by Langmaid

Langmaid laid out his primary focus and intent:

- Leadership development and alignment for the entire organization.
- Development of management structure and processes to improve efficiency and succession planning.
- Succession planning and development for continuity of operations and service delivery.
- Strategic planning and alignment for organizational sustainability and stability.
- Building and maintaining relationships with strategic and tactical partners.

Despite the significant daily operational workload, the leadership within the organization is consistently focused on strategic planning for the next five, 10, and 20 years of professional and high-performing service delivery.

Emry to assume the sec-

tion lead for finance and administration

The reorganization timing was predicated on the leadership team's desire to begin developing more detailed long-range plans, detailed asset management plans, and the departure of Director of Public Relations Brooke Reid. The departure of the director allowed the district to bring on a very experienced paralegal from the District Attorney's Office. Lisa Emry was with the office for 10-plus years, allowing her to now assume the section lead for finance and administration. This change now allows for Administrator Rachel Dunn to focus on logistics and planning. Dunn's wildland background has been and continues to be in logistics and she has now assumed the responsibilities of being the section lead for asset management plans, longrange planning, and the daily logistics of the district.

Meetings are usually held on the third Wednesday of the month at Station 1, 11445 Teachout Road, Colorado Springs. Meetings are open to the public in person or via Zoom. The next regular meeting is scheduled for April 17 at 7 p.m. For joining instructions, updates, agendas, minutes, and reports, visit http://bffire.org or contact the director of Public Relations at Admin@bffire. org or call 719-495-4300. Janet Sellers may be reached

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at JanetSellers@ocn.me.

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