



Above: At the Oct. 12 the D38 school board meeting, the board (left) listens as Monument Academy Chief Executive Officer and Principal Elizabeth Davis and Executive Director Don Griffin and present their plans for a new high school. *Photo by Jackie Burhans.*

be true at the high school.

MA parent Chris Taylor asked whether the MA football team will no longer have to play in Colorado Springs once the high school is built. Griffin said that an attraction of this new, larger site is to make additional extracurricular activities possible.

Pfaff pointed out that the new contract between the district and MA offers the middle school field for the charter school's use. The issue has been conflicting schedules.

Griffin said that MA now has an athletic director and a band, but MA students could have the option of playing for Lewis-Palmer or Palmer Ridge teams.

Davis said that MA now has a process to certify teachers so that Advanced Placement (AP) courses can be taught on site and earn college credit.

In answer to a question, Davis said that the house system does not prevent students from meeting all others in the school, but offers a supportive home base where they can feel supported.

A number of questions were asked about the internships that will be part of the junior and senior year curriculum.

Board President Sherri Hawkins asked whether internship hours would count toward graduation requirements. Davis responded that the Planning Committee is looking into the University of Colorado at Colorado Springs program to see how it is handled.

Hawkins also inquired how the school would get the students to their internships. Davis responded that MA does not provide transportation for its students.

In answer to a question about the effect on class sizes at Lewis-Palmer

and Palmer Ridge High Schools in the event of this school being built, Superintendent Karen Brofft commented that this district is growing and by the time the MA high school would open in 2019, having an additional 500 spaces at the high school level should alleviate overcrowding at the existing schools.

Board Treasurer John Magerko thanked Griffin and Davis for their presentation and said that the founding of the high school would continue to provide choice in the district.

Regular meeting

The Palmer Ridge High School Chamber Choir performed the national anthem.

Adviser Tom Patrick and staff of the Palmer Ridge yearbook and newspaper were recognized for their award-winning publications. The Epilogue yearbook was awarded the All Colorado award from the Colorado Student Media Association, and the Bear Truth newspaper received numerous awards at the Rocky Mountain Journalism Camp.

Palmer Ridge High School theater teacher Josh Belk and several of his students demonstrated the use of improvisation and discussed its application to real-life situations.

Dr. Stephanie Johnson, English learner facilitator, and Allisson Wise, English learner and Adult Literacy teacher, were recognized for their acknowledgement by the Colorado Department of Education for promising partnership practice.

Honorees of the Lewis-Palmer Hall of Fame were recognized. See a photo of the installation on page 25 of this issue.

Panel on frozen salaries reports

Eight members of a Frozen Committee, from different schools, collaborated to propose several solutions to the fact that salaries were frozen beginning in 2009 and continuing through 2013 to various degrees.

The group acknowledged that the national economic downturn caused

changes in the compensation process and the fact that the mill levy proposed for staffing of Palmer Ridge had failed,

further stretching compensation funds.

All committee members testified that District 38 is a great place to work and know that the students need them. The students weren't directly affected by the downturn.

Bonuses and step increases provided during this time were appreciated, but the committee proposed restoration of lost compensation retroactive to the beginning of the 2017-18 school year.

The committee said that restoring salaries would show an investment in the teachers of the district and that the board appreciates their efforts and encourages veteran teachers to stay.

Hawkins recognized the time and dedication of the committee, saying one reason she wished to serve on the

Let us sell for YOU on the WORLD'S LARGEST auction site!

Professional photographs, descriptions & shipping!

We do ALL the work so you don't have to!



The Blue Sage Merchant
www.stores.ebay.com/thebluesagemerchant
 Call 488-1822 or visit us at 251 Front St., Monument

Tuesday - Friday 10-4 & Saturday 10-3
Closed Sunday & Monday
Proudly serving the Front Range for 14 years!




Say hello to your new financial bodyguard.

Unbiased, independent advice.

Being an independent financial advisor means that we are not bound by corporate mandates to push specific investment products, or fitting our clients within a predetermined investment strategy. *Lang Investment Services* develops custom financial solutions for each of our clients, with an unwavering dedication to helping you define and protect your long-term investment objectives.



Begin securing your financial future today. Call Matthew Lang at (719) 481-0887.

Strategic Asset Management • Tax Advantaged Investing • Retirement Planning
 Insurance • Investment Guidance • Consulting

236 North Washington St., Monument, CO 80132 • langinvestmentservices.com

Securities and advisory services offered through Commonwealth Financial Network, Member FINRA/SIPC, a Registered Investment Adviser. Fixed insurance products and services offered through CES Insurance Agency.




SMALL BUSINESS

SATURDAY

NOV 25