

qualified personnel." Truty also proposed money be set aside for the extra responsibilities that some staff take on, such as EMS coordinator, and proposed \$26,500 for that purpose. *For details of the previous wage increase see [www.ocn.me/v18n1.htm#tlmfpd](http://www.ocn.me/v18n1.htm#tlmfpd).* District voters approved a 6.9 mill levy increase in 2018 to allow the district to increase wages, improve buildings and communications, purchase three vehicles, and create a savings fund for future vehicles. See [www.ocn.me/v17n12.htm#tlmfpd](http://www.ocn.me/v17n12.htm#tlmfpd).

Vice President Roger Lance asked Truty if the union had seen the proposed changes to the wage schedule. 4319 Union President Lt. Franz Hankins responded that he had seen it, however:

- We would like the opportunity to have a deeper discussion on wages in general and nothing has been negotiated yet.
- Our position is not real friendly regarding conversation on wages and the process of the CBA has reached the end of our patience.
- Everything gets pulled out from underneath us when we are trying to get things accomplished with no explanation, like the CBA, which we're kicking down the road again.

Treasurer John Hildebrandt said, "You asked to memorialize the working agreement and you (the union) got exactly what you wanted with the meet and confer plus." See [www.ocn.me/v18n10.htm#tlmfpd](http://www.ocn.me/v18n10.htm#tlmfpd). He said that the union needed to make its recommendation in time for the Nov. 14 public hearing on the 2019 budget before the board votes on Dec. 5.

President Jake Shirk ended the discussion, saying, "There are things going on right now that need to be handled separately.... A motion was made tonight to postpone the discussion until some legal issues are resolved."

At the end of the meeting during future agenda items, Shirk mentioned that the potential executive session needed to discuss the CBA, which may happen Nov. 14, must have a vote of the board before entering the executive session.

**Equipment proposals**

Truty proposed adding \$40,000 to the 2019 budget to equip each staff member with a second set of turn-

out gear. It is now a requirement to decontaminate after each hazardous incident to eliminate firefighters' exposure to carcinogenic substances. Lt. Mo Ayala said that fabric cost is going up in January and with annual cost increases it would be most beneficial to equip 36 "front line" staff immediately. His estimate to equip all 42 staff members would be about \$85,000, noting the suits have a 10-year life span. Director Tom Tharnish added that additional funding should be found right away to fund a complete new second set of gear for all. The board was in full support of obtain-

ing a second set of gear as soon as possible.

Trost proposed adding \$32,000 to the budget to outfit ambulances with power load systems, which would reduce the amount of back injuries suffered by staff. Hankins said, "Injuries to backs have already cost TLMFPD three good people so far."

**Jeff Freeman**

- **Painting- Interior/ Exterior**
- **Cleaning- Commercial/ Janitorial**
- **Maintenance- Minor Handyman**

[jcfreem@gmail.com](mailto:jcfreem@gmail.com) Cell: 719-460-4789

**Monument Hill Kiwanis Club**  
*Meets Every Saturday*  
**7:30-9:30 am**  
 D38 Admin, "Big Red" - 146 Jefferson St., Monument  
**What's Kiwanis**  
 150+ Local Men and Women with Hearts for Service  
 Memberships Open to the Public - Check Us Out  
[www.MHKiwanis.org](http://www.MHKiwanis.org)

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**What's Happening**  
**Fri., Nov. 23 - Mon. Dec. 24:**  
 Bell Ringing for the Salvation Army  
**Sat., Dec. 1, 9 am-4 pm:** North Pole at  
 Tri-Lakes Arts & Craft Fair, Grace Best School

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**PRIDE OF THE LYNX**

Discovering Greatness In Every Child



**Football Champions!**

Monument Academy's Boys Football team has been crowned 2018 Central Colorado Athletic League champions! The team had a stellar season and was the only team in the league with just one loss. Their season record was 8-1. The season ended on a spectacular game against Elliott, which started with the Lynx down 8-0. The Lynx responded with 62 points to win the game 62-8 and put an exclamation mark on the end of the season!

Monument Academy's Athletic Director Marty Venturino said: "We are so proud of these boys, the coaches and the season they were privileged to be a part of. I was told by another team's representative that our team, by far, showed the best sportsmanship of any team this year. That's the best compliment we could receive."

**Congratulations to Coach Farmer and the team!**



Monument Academy is a charter school established in 1996 and is located at 1150 Village Ridge Pt. Monument CO, 80132



Monument Academy



**Cross Country Teams Shine**

The Monument Academy Girls Cross Country team took 1<sup>st</sup> place in the Central Colorado Athletic League championship for 2018! This is the fourth straight year the Girls team has placed 1<sup>st</sup>.

The Boys Cross Country team placed 2<sup>nd</sup>. Additionally, five of the boys set personal best records.

Congratulations Coach Eller and teams!