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MA (Cont. from 1)

teachers and, especially, elementary students.

Maddox collected feedback from

30 teachers and sent a document to the board but has more input coming in. She said that this is the lowest she has ever seen teacher morale. Teachers feel overwhelmed and frustrated.



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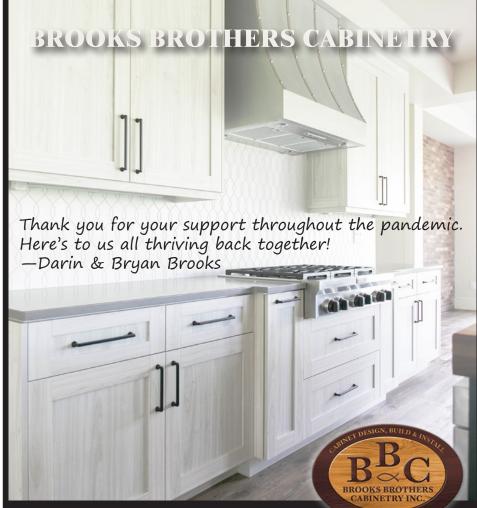
One source of frustration is having four learning platforms as well as having the job of teaching in-person students as well as online. It is a lot more complex and time consuming than it was billed, she said. Uploading videos is a particular source of frustration, even for those who are adept at technology. Teachers feel like they are trying to do two or three jobs and don't have what they need to do it. She expressed hope that the school would listen to teachers' voices and make changes to improve the situation.

Herrera and board members expressed sympathy and support. Board members reviewed when they voted for the four learning options (see https:// www.ocn.me/v20n9.htm#ma) and asked if that could be reconsidered. Herrera affirmed that she heard that the issue is the online piece but said that MA has to offer online. MA must honor that some families have to be at home. She said if there had been a CO-VID-19 case, as was reported incorrectly, they would have had to go online, noting that it is a safety issue and no one wants any child, family member or staff to get sick. She confirmed that MA has upgraded Zoom to make it easier to upload videos. MA hopes to order more iPads, but there are profound shortages, and delivery is delayed until at least December.

Board President Melanie Strop reiterated her confidence in the administration and encouraged teachers to keep lines of communication open.

PTO updates

Kim Stoltenberg, president of the MA West Campus PTO, said that the PTO had a booth at the new parent tour, provided teachers' lunches on Aug. 26, and delivered checks to teachers and staff, including those involved in exceptional



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