



**Holy Night**  
A CHRISTMAS CONCERT  
FOR THE COMMUNITY

FRIDAY, DEC. 10 ♦ 7 P.M.  
ST. PETER CATHOLIC CHURCH  
55 N. JEFFERSON ST. IN MONUMENT  
719.481.3511 ♦ [WWW.PETERTHEROCK.ORG](http://WWW.PETERTHEROCK.ORG)

*featuring*  
J.J. KAELEN, VOCALIST    THERESA PHILLIPS, VIOLIN  
PAM CHADDON, CELLO    ROBERT LAMBRECH, PIANO

Scan this QR code for more information.

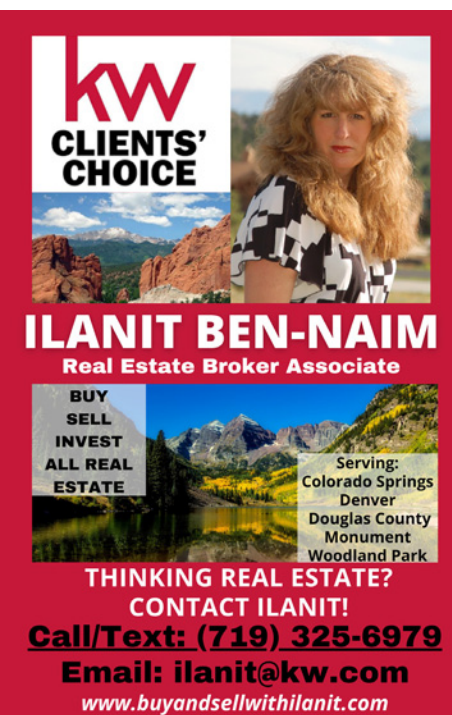
The concert is free as always, and we will again be accepting donations to benefit Tri-Lakes Cares.

**2F (Cont. from 1)**  
**Disparities in raises questioned**  
Initially, Foreman asked the board to approve a 5 percent increase for em-

ployees and a 3 percent increase to their retirement fund. His plan is to give employees a 5 percent raise for the next five years while also increasing their benefits. He noted municipalities near Monument will be giving a 3 to 5 percent raise to police officers. Foreman asked the board to maintain reserves at 13.08 percent, which is close to the 15 percent as recommended by the Government Finance Officers Association and to build up the town's coffers.

Chief Sean Hemingway said town police participate in the same retirement plan as all other employees, whereas other municipalities allow peace officers to participate in the Fire and Police Pension Association (FPPA) for retirement. The benefits of the FPPA are numerous including a pooled benefit plan and death and disability insurance. Although Trustee Jim Romanello said he is in favor of a pension, Trustee Ron Stephens was against it, noting pensions "are not as safe and secure," as other retirement programs.

Hemingway informed the board, "When I built a 10 percent increase



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TRADITIONAL @ 8 & 11 AM  
CONTEMPORARY @ 9:30 AM

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**Fuel Church**

**Location:** Meeting at Mountain Community Mennonite Church  
643 State Highway 105, Palmer Lake

**NEW TIME:** Sunday Service in-person at 11:00am  
Live service streaming on [fuelchurch.org](http://fuelchurch.org) at 11:40am

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Friday Evening Reception - Meet the Artists  
**December 11<sup>th</sup> 10-6 pm**  
Featuring J Clark Wider and other local artists  
**December 12<sup>th</sup> 12-4 pm**  
Refreshments and Homemade Ornaments  
Brought to you by Friends of Fox Run Park

Location: 16575 Roller Coaster Rd. Colorado Springs, CO 80921  
719-481-6157 [www.SouthwindsFineArt.com](http://www.SouthwindsFineArt.com)

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