

the district for each plan review and inspection.

Board recess/relocate

The board made a motion to recess the meeting at 4:59 p.m. and relocate at TLMFPD Administrative Offices, to sign the Intergovernmental Agreement to Provide Operational and Administrative Services with Tri-Lakes Monument Fire Protection District. The meeting resumed at 6 p.m. See TLMFPD/DWFPD article on page 1.

The board adjourned at around 6:35 p.m.

Special meeting Dec. 15 Chief's report

Jones said the following:

- Kovacs has prepared questions and answers regarding the unification that are available at: www.wescottfire.org and www.tlmfire.org. The website will be updated throughout the process of the unification.
- The three Wescott battalion chiefs have joined the TLMFPD Operations

Team, and Popovich is included in the TLMFPD Administration Team.

- Some staff from both districts will attend West Metro Fire Academy, Denver, on Feb. 1.
- The district offices have relocated to the TLMFPD administration offices, and the vacated offices will become crew member shift accommodations.

Note: The mailing address for Donald Wescott Fire Protection District has changed and is now: 16055 Old Forest Point, No. 102, Monument, CO 80132.

Jones said the Wescott board may want to consider relocating board meetings in the future to TLMFPD Station 1 or the administration office board room.

Bradley said the following:

- In January, Wescott Station 1 will need to accommodate six personnel, and the training/meeting room may need to

be utilized as temporary housing for crews as the offices are converted into individual rooms to provide privacy for each shift member.

- Beginning Jan. 11 through mid-May, the crews will integrate, and staff will move around on a monthly roster to allow familiarization with each station, the equipment, and the new district boundaries.

Acting fire chief— Wescott

Jones requested the board provide authorization for him to appoint an acting fire chief of his choosing for 10 days from Dec. 21-31, to bridge the gap until Kovacs becomes chief.

The board approved the request to establish an acting chief, 3-0.

Self-Contained Breathing Apparatus purchase

Jones said the existing Scott Self-Contained Breathing Apparatus (SCBA) units, although

relatively new and about 5-6 years old, are not compatible with the new TLMFPD Scott SCBA, and he requested the board consider the following:

- The purchase of six compatible sets from the 2021 budget reserves for \$68,779 will avoid a new year price increase.
- Declare up to 20 existing older SCBA sets and the Engine 512 as surplus property (the 2011 Rosenbauer pumper engine is 10 years old with 60,000 miles on the odometer and still marketable either through a buyer or broker).
- The future purchase of new SCBA would be made through an Assistance to Firefighters Grant (AFG), and the sale of Engine 512 and up to 20 SCBA sets.

Bradley responded to Secretary Larry Schwarz's questions and said the following:

- In 2018 the Scott brand upgraded several things and the current Wescott

SCBA are under the 2013 National Firefighter Protection Association cycle.

- For the first time in about 28 years, Scott has changed the mask and the regulators to be compatible across manufacturers, and the valves are no longer compatible with the Wescott older models.
- It could be catastrophic if the wrong pack were connected to the wrong tank and high air pressure leaked from its seals.
- Each Wescott member will get their own mask, pack, cylinder tank, and a spare.

The board approved the immediate purchase of six new SCBA units, and the sale of the surplus apparatus and the older SCBA equipment, 3-0.

Bradley recognized Lt. Matt Gibbs for submitting an AFG in the short time frame of only a week. The grant process usually takes several months, and if received the grant will assist in the purchase of future SCBA.

Bonus system

Jones confirmed the following:

- At the direction of the board, a bonus system for the staff has been developed, and each staff member has been notified by letter of the bonus payments.
- The bonus pay is an addition to the base pay and taxable income and will make up the difference between the DWFPD pay and the TLMFPD pay at each level.
- The bonus will be paid out in 26 equal payments throughout the year, but it will not count toward their FPPA plans.

Closing comments

Gunderman thanked Jones for "hitting the ground running" and for guiding the Wescott board through "uncharted territory." He said, "If it were not for your experience and leadership, we would not be [sitting] here with Kovacs and Bradley, and I took comfort knowing you were leading the charge for us."

Jones said, "It has been a pleasure being here and a gratifying professional and personal experience" and "our citizens will have better lives for the services we provide in this merger, and the employees by extension of that."

The special meeting adjourned at 4:24 p.m.

Correction

In the December edition of OCN, the board meeting date was incorrect in the DWFPD article and the Calendar of Events due to a change that occurred after the Nov. 18 board meeting. The board decided to change the Dec. 2 board meeting to Dec. 8 and did not inform OCN of the date change. OCN regrets any inconvenience caused by the error.

Meetings are usually held on the third Tuesday of every



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