

cipals could look at their budgets at any time in addition to receiving monthly reports. New processes would be implemented to require a budget transfer request if there was a budget overrun, and a full-time equivalent (FTE) authorization form would need approval before an additional employee could be hired. McClelland noted that following these proce-

dures would be one of the principals' goals. Board member Craig Carle suggested that since the budget did not include fundraising, perhaps any fundraising could furnish contingency funds. Gustafson said that since MA did get donations, the budget does have \$100,000 total in fundraising for both campuses. He said any money from a fundraising effort such as the gala could be used for specific targeted purposes like an athletic field.

The board voted unanimously to approve the FY23-24 budget.

Updated job descriptions and org chart
As part of the budget discussion, McClelland reviewed changes to the organization chart and updates to job

descriptions. The organization chart reflects what is in the budget, she said, and approving the budget would approve the positions but not necessarily the structure. McClelland said she added the students to the top of the organization chart as they are the most important part. To foster the goal of "one MA" she has added the PTO to the chart to show how they support the overall organization. The organization chart is split into Operations and Finance, Academic, and Student Support. Some positions overlap the areas, and each section has categories showing the reporting structure.

She discussed changing the position name from COO to executive director, saying she felt strongly that it reflected that the position covered academics as well as operations. The chart was color coded with

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NOTICE OF PUBLIC HEARING
LEWIS-PALMER SCHOOL DISTRICT 38
2023-2024 FISCAL YEAR
SCHOOL DISTRICT BUDGET

Notice is hereby given that a proposed budget has been submitted to the Board of Education of Lewis-Palmer Consolidated School District No. 38 for the fiscal year beginning July 1, 2023 and ending June 30, 2024. The proposed budget document is available for public inspection at the District Administration Office or online at www.lewispalmer.org/financialtransparency.

A public hearing on the proposed budget will be held during a virtual meeting of the Board of Education of said District on June 26, 2023, at 6:00 pm. Any person interested in participating in the public hearing to share a comment related to the proposed budget may contact Vicki Wood, Secretary to the Board of Education, at vwood@lewispalmer.org by noon on Friday, June 22, 2023, for additional information. Such proposed budget will be considered for adoption during the same virtual meeting.

Any person paying school taxes in said District may at any time prior to the final adoption of the budget file or register his/her objections thereto.

Dated: May 24, 2023
/s/ Kris Norris, Secretary
Board of Education
Lewis-Palmer Consolidated Schools
El Paso County School District No. 38
Monument, Colorado 80132

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