

Roger Moseley made three criticisms of the board's handling of the annexation request: the board had been too secretive, the normal contracting process was bypassed for the three studies done to determine the po-

tential impacts of the travel center, and studies had not been released to the public in what he considered a timely manner.

**Social media policy debated**

At the March 13 meeting, in a broader discussion of trustee expectations, Havenar asked if the board felt a need to add something to its policies governing the use of social media. Krob pointed out that if the use of social media was paid for by the town, then it constituted a public forum and could not be restricted, but personal pages or accounts did not represent the board. Krob recommended that the board have a policy it could stick to in the heat of controversy.

Havenar said all the board members had "taken a beating on social media," and had been subjected to "lies and filth." She said she had the right to protect herself and did not want to see a strong policy. The board directed Krob to draft a policy for review at its next meeting.

At the March 27 meeting, the board discussed the policy that Krob had written, which distinguishes between content created on behalf of the town and content created by town employees and officials for personal purposes. The policy states: "Employees must recognize that most uses of personal social media are still part of the public domain regardless of privacy

settings and are easily replicated and published."

The policy goes on to state that employees must not use their town email account, logins or passwords with a personal social media profile, and, when posting personal content, must make clear that they are speaking as private citizens not as representatives of the town. The policy specifies: "Personal activity is the personal responsibility of the employee or official, including the consequences that flow from such activity."

Trustee Atis Jurka said that when Havenar sends a message to the community speaking as "we the board," the board should have input to that message.

Dreher emphasized his first amendment right to say whatever he wanted. He took exception to the notion he could not respond to derogatory remarks. Havenar agreed and mentioned she had been mentioned on social media by a board member's wife.

Trustee Shana Ball said board members have a right



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