

ing contributions added an additional \$10,700 to the district's revenue for the year.

increased \$35,000 this year. The meeting adjourned at 8:04 p.m. *****

Nov. 12 at Station 1, 15415 Gleneagle Drive. Meetings are normally held on the third Tuesday of the month. Information: 488-8680.

Lisa Hatfield can be reached at lisahatfield@ocn.me.

• Annual health insurance costs have increased. The next meeting will be held at 7 p.m.

Tri-Lakes Monument Fire Protection District, Oct. 23

D-38 teachers designated as first responders

By Bernard Minetti

Tri-Lakes Monument Fire Protection District Board President and Monument Police Chief Jacob Shirk announced that police are training School District 38 teachers to be first responders in the event of school shootings.

"For years we have grown up with the concept of 'duck and cover' and where have we been finding all the dead kids?... under desks ... and so we have been instructing teachers through a formal program ... on letting them know that they are the first responders," Shirk said. "Instead of following the old chain of command, checking with an administrator on what to do ... we're giving them training on how to react ..."

Deputy chief position contemplated

During the first review of the 2014 budget, Fire Chief Christopher Truty explained his plans for adding a deputy chief position in the operational staff lineup. He stated that the occupant of this position would answer directly to the chief, and the battalion chiefs would answer directly to the deputy chief. This position would require future annual budgets to allocate a half-year wage of \$45,000.

Bi-annual medical exams planned for firefighters

Truty announced during his 2014 budget

preview that he was planning to have all firefighters undergo bi-annual physical exams. This would require that \$11,000 be a part the 2014 budget, which would be a 292.9 percent increase in this line item. There was considerable discussion on this item, but staff and directors agreed that this was a reasonable and necessary item.

Office manager to receive pay raise

Truty explained that a pay raise was necessary for the position of district office manager because of the amount and the level of assignments that the manager performs. The tasks performed include projects related to insurance, financial, personnel, and administrative tasking levels. The annual wage for the position is projected to rise from \$39,000 in the 2013 budget to \$45,000 in the 2014 budget.

Employee pay increase included in 2014 budget

Included in the proposed 2014 budget is a pay increase of 2 percent per employee. Truty noted that it had been a long time since district employees received a pay increase. Our Community News archives show that a 3 percent pay raise was instituted Jan. 1, 2011.

SAFER hirings will have impact in 2015

Truty explained that there would be no budgetary impact from the employees

who were hired under the Staffing for Adequate Fire and Emergency Response (SAFER) grants during the 2014 budget year. But in 2015, there would be a significant impact of about \$350,000 on personnel expenses. The federal SAFER grant

pays for the first three years of the hiring of these employees. After that, the district bears that responsibility.

Operating fund and capital improvement fund status

The operating fund would face a 2014

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The Now's the Time D38 committee appreciates the voters and community members who have come out in support of the Lewis-Palmer School District #38 Mill Levy Override.

We value your continued support.

Thank You

"One of the greatest dignities of humankind is that each successive generation is invested in the welfare of each new generation."

— Fred Roger
Mister Roger's Neighborhood