

time for retention, and the process for destruction if warranted. The resolution provided for the district's adoption of the Colorado State Archives' Special Districts Records Retention Schedule, 2011, which may be amended and would then become the district's official records retention and destruction schedule. The resolution passed unanimously.

Interim Fire Chief Bryan Jack reported that requests for proposals (RFP) had been circulated among potential providers of liability and health insurance coverage.

Jack said the district was resolving problems with the septic system adjacent to Station 2. He noted that the next phase would be to reach agreement with neighbors and contact an engineering firm to perform a percolation test on the ground, and design a new system. When these occur, the work will be posted for bid.

Jack added that the insurance adjuster had evaluated

the roof on Station 3, which had been damaged by wind, and the repairs will be covered.

He reported that all arrangements have been made concerning the prospective fire chief candidates to meet with the staff and the citizens.

Training Officer Mike Keough reported that the training staff had conducted annual wildland refresher classes for district employees. He added that the staff is currently hosting a Wildland Urban Interface and a Wildland Power Saw course for district employees and outside agency trainees. District hourly training statistics, again, were not provided.

Jack also reported that the district legal adviser had provided an outline for a prospective contract to be negotiated with the new fire chief. It was also noted that a circular for a proposal for Accounting Services was being circulated. A copy of this document may be obtained

from the District Office at 166 Second St., Monument. Additional information may be obtained by calling 719-484-0911.

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Tri-Lakes Monument Fire Protection District, March 12 and 13

## New fire chief selected

By Bernard L. Minetti

The Tri-Lakes Monument Fire Protection District (TLMFPD) selected Christopher Truty as the new fire chief at meetings held March 12 and 13. He was the deputy fire chief for the village of Mount Prospect in Illinois, which has a population of 55,000. Truty began his career as a volunteer firefighter and has experience in both combination (paid and volunteer staff members) and career (no volunteer staff members) fire agencies.

Truty was a paramedic for 17 years and an EMT for 30 years. He has advanced certifications in firefighting, hazardous materials operations, firefighter training and instruction, and says he is a subject matter expert in the local application of emergency incident command. He holds a master's degree in Executive Fire Service and Disaster Leadership and has attended numerous Federal Emergency Management Agency professional development courses.

Truty holds a provisional certification as a Chief Fire Officer. He is also a sitting member of the International Association of Fire Chiefs Emergency Management Committee and its disaster response team. Truty is married and has three adult children.

The last three days of the process of hiring a fire chief consisted of a "Citizen Mixer," selection interviews, and the negotiations for pay and benefits. The Citizen Mixer allowed the public to meet and greet the five candidates.

In the interview process, led by TLMFPD board President and Monument Police Chief Jacob Shirk, each of the five candidates was allowed 45 to 55 minutes to take questions from the board. Shirk had asked the board prior to the interviews to have a unanimous final vote on the selectee. The results of the voting during an executive session were not announced.

The third and final part of the process was negotiations for pay and benefits that was held privately with the fire district staff. The results of these negotiations were not released.

During the process, Shirk thanked Interim Fire Chief Bryan Jack and Office Manager Jennifer Martin for their assistance in the hiring procedure. Jack spearheaded and oversaw the conduct of the process to ensure it was correct. Martin executed the tedious paperwork and confidentiality requirements necessary for the out-

come.

Bernard Minetti may be contacted at [bernardminetti@ocn.me](mailto:bernardminetti@ocn.me).



Above: Christopher Truty  
Photo by Bernard Minetti.

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