TLMFPD (cont. from page 1)

so he budgeted a 2 percent increase for 2014 and 1.25 percent increase in 2015. However, his proposed raise for his own position would be 5.5 percent, to \$95,000, "which puts him at the top of the 2013 pay scale for his pay grade ... but 5 percent below every comparable Colorado fire department's chief's salary," according to the memo.

Truty later presented a comparison of battalion chiefs' pay scales in Colorado. This January 2012 document, prepared by Mountain States Employers Council, compared salaries for specified tax levy income districts grouped by tax revenue (TLMFPD is not included in that comparison). The three agencies that appeared comparable to the TLMFPD showed that the average annual battalion chief pay was \$72,334. The average battalion chief pay in TLMFPD was \$72,000, Truty said.

Shirk asked Truty if the district could support the increase, specifying that he meant financially, not politically. Truty said that he thought it could be supported.

Director Roger Lance made a motion to approve the pay increases and, following a second, the board unanimously approved the pay increases.

Truty also advised the board that the pay increase for the district office manager position had been completed. The amount was not specified, but in that same budget memo, Truty noted the raise was 15 percent, from \$39,000 to \$45,000.

Treasurer's report

Treasurer Hildebrandt advised the board that the financial data through the end of November represented 91.66 percent of the budget year. He said 91.66 percent of the expected property tax revenues and 144.18 percent of the Specific Ownership Taxes had been received as of Nov. 30. Ambulance revenues were at 104.6 percent. Salaries and ve-



Monument, Colorado (East off I-25 at Hwy. 105 & Knollwood) hicle (fuel) line items continued to reflect monthly over-budget expenses. Hildebrandt noted a continued significant excess over the budgeted revenues for the Specific Ownership Taxes, which accrue from the sale of items such as vehicle taxes at the

county level. The overall budgeted expenses remained under budget by a small percentage.

Fee schedule

A revised fee schedule for 2014 was presented to the board, covering fees charged by the district for services. Most fees averaged a 10 percent or more increase. Truty noted that the increases were another way to generate income for the district.

14 Scholarships to graduating high school seniors.

Mountain View Electric Association awards

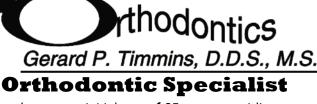
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