

re election.

She said that Foster was able to identify those closest to the victims and that Community Relations Manager Robin Adair connected with the community and media.

Many members of the board also commented that the atmosphere at the Lewis-Palmer versus Palmer Ridge football game was one of solidarity and respect.

Staff update

Foster distributed a list of terminated staff from the 2013-14 school year and new hires. He said that the district's teachers are often a little older than those of other districts because Lewis-Palmer prefers to hire teachers with experience and advanced degrees.

He assured the board that there is always a core group of senior teachers to acquaint new hires with the guiding

principles of the district. He expressed some concern that fewer people seek a career in education than previously.

Foster said that the district is working to actively recruit teachers from the STEM (science technology engineering and math) program at the University of Colorado at Colorado Springs and other sources.

Foster also said that, beginning in the 2015-16 school year, teachers hired from another district will retain their non-probationary status.

Adopt 38 update

Wangeman introduced Georgina Gittins, a parent from Bear Creek Elementary who facilitated the creation of the Adopt D-38 program allowing individuals or businesses to adopt a classroom or school to support its activities. Since the founding of the program, over \$100,000 has been donated throughout the district.

Mann to be recognized by state group

Treasurer John Magerko reported that Vice President John Mann has been selected to receive the McGuffey award from the Colorado Association of School Boards in recognition of his committed and passionate service through work on the school board. Mann was recognized for his efforts to prevent budget cuts from reaching the classroom during the recession.

The Board of Education of Lewis-Palmer District 38 meets at 6 p.m. on the third Thursday of each month in the district's Learning Center, 146 Jefferson St., Monument. The next meeting will be on Oct.16.

Harriet Halbig may be reached at harriethalbig@ocn.me.

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Lewis-Palmer School District 38 Accountability Advisory Committee, Sept. 9

Vision statement in the works; new staff evaluations described

By Harriet Halbig

The District Accountability Advisory Committee (DAAC) of Lewis-Palmer School District 38 discussed its goals for the year and developments in the new staff

evaluation process during its Sept. 9 meeting.

The committee is now under the leadership of Beckie Worthington, chair, and Margie Frostman, vice chair. Worthington has been a resident of the district for four years and chose to live here on the basis of the district's reputation. Frostman is an employee of the district.

Superintendent Karen Brofft spoke of work sessions with the Board of Education and staff to set goals and priorities for the district. She showed a video of Simon Sinek, author and motivational speaker, talking about why actions are taken in addition to what actions are taken and how they are taken. He used the example of Apple Computers, whose philosophy challenges the status quo and creates exceptionally innovative and exciting products. Although other companies manufacture telephones and computers and MP3 players, Apple's sales are superior due to its philosophy and the excitement it creates, Sinek said.

By the same token, Brofft said she and the board were working to create a vision statement for the district that includes a belief in local, national, and global stewardship to create strong citizens who will secure a better world. This is why the district educates its students, Brofft said.

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Monument's own Jan and Ben Rosko, mother and son, Jan is USAF Retired and a student counseling intern, Ben is a 9th grader at University School of Colorado Springs, a Comic-Con and Cosplay aficionado, and bowtie enthusiast. Both Jan and Ben are frame-styled to suit their very active lifestyles!

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